

# Namrata Samson

Strategic HR Consultant | People Skills & Leadership Trainer |  
Mentor & Success Coach



As a Strategic HR Consultant, People Skills & Leadership Trainer and Mentor & Success Coach, Namrata works closely with HR, L&D, and OD Leaders to deliver precise and measurable results in their organization's transformation journey.

Through customized consulting, training and coaching, she ushers in the desired change and impact within the fastest time frame, with thorough assimilation of data and understanding of her client's needs.

With over 15 years' successful experience in People Management, Engagement and Development, Namrata specializes in HR policies & processes, Talent Management and OD Programs, People Development Workshops, Career Growth Coaching & POSH Enablement.

## Why should you work with Namrata!

- ✔ Customised solutions after thorough gap analysis
- ✔ Empathetic with an elevated connectedness ability, making her relatable & approachable
- ✔ Speed in delivery & transformational results with the available resources & time constraints
- ✔ Enables a safe & non-judgmental environment in her workshops to ensure maximum learning for participants
- ✔ High on emotional quotient and expert in understanding Human Behavior

**Gallup StrengthsFinder : Relator | Responsibility | Strategic | Connectedness | Deliberative**

# Her Work

## HR & OD CONSULTING

### Talent Management & OD Programs

- Competency Mapping
- Culture Building
- Change Management
- Career Progression
- Performance Management
- Rewards & Recognition
- Training Need Identification
- Succession Planning
- Policy and Process Restructuring
- Diversity & Inclusion

### POSH Enablement

- POSH Policy Creation
- Internal Committee Orientation & Training
- External Committee Member
- End to End POSH Compliance

## TRAINING & COACHING

### People Skills & Leadership Workshops.

- Emotional Intelligence
- Transactional Analysis
- Goal Setting
- Career Action Planning
- Effective Team Management
- Interpersonal Skills
- Executive Presence

### Mentoring & Coaching Program

Individual sessions for working professionals on personal and career growth through a mindset shift, skill building, and/or image enhancement

## CREDENTIALS

- NLP Master Practitioner, NFNLP National Federation of Neurolinguistic Programming (USA)
- Coaching Mastery Program by Puja Puneet - Life By Design
- Professional Program in Soft Skills Training, Image Consulting Business Institute
- Train The Trainer, Image Consulting Business Institute
- Diploma in Human Resource Management, NMIMS
- Bachelor of Engineering, Mumbai University

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